

Employment

Certificated Contracts: Probationary Teacher

**PROBATIONARY TEACHER
EMPLOYMENT CONTRACT**

The Board of Education of the _____ School District and _____ (hereinafter "teacher") agree that in exchange for a salary of _____ dollars (\$ _____) to be paid in equal installments according to Board of Education policy, teacher agrees to provide teaching, supervisory and other professional services beginning (date), 20____ for a term of _____ days.

Teacher further agrees that at all times during the term of this contract, teacher will:

1. Maintain appropriate teacher certification;
2. Comply with all laws of the State of Missouri; and
3. Comply with District policies and regulations as well as with administrative directives.

The term of this contract is for a period of one (1) school year.

Teacher acknowledges that he/she may be assigned to any position in the District for which he/she is qualified, and may be assigned to reasonable incidental duties, including supervision and sponsorship of extracurricular activities, or other District programs. The contract does not create a contractual right to teach a particular subject, grade level or facility. The District retains the right, at all times, to assign or reassign Teacher in accordance with District needs.

Teacher agrees that Board Policies and Regulations have been provided to Teacher; that Teacher has read such Policies and Regulations and agrees to comply with Policies and Regulations as they presently exist or as modified during the term of this contract.

Teacher agrees that early release from this contract will adversely affect the education of their students. In order to be released, the Teacher agrees to pay a sum compensating the District for costs of filling Teacher's position with a quality replacement. Due to the difficulty in determining an exact sum to be paid by Teacher, Teacher agrees to the calculation of costs set out below.

Schedule of Fees by Date of Resignation

Date of Resignation	Fees Charged
_____	_____
_____	_____
_____	_____

However, regardless of the Teacher's willingness to pay the fees for release, the Board will decide whether or not to release Teacher based upon the best interests of the District students and in the Board's sole discretion.

Teacher waives all claims that his/her salary is incorrect, if claim is made thirty (30) days or more after receiving the first paycheck under the contract.

Teacher commits to submit to additional background checks during the term of their contract if requested by the District.

This Contract may be terminated for breach of the terms set forth herein, or for any legal reason included, but not limited to, the reasons set out in the Teacher Tenure Act. Teacher will be entitled to notice and a hearing before the Board of Education prior to termination. This hearing will be closed to the public.

Teacher will be notified on or by April 15 of the school year concerning whether teacher will be employed for the succeeding school year.

Teacher

Date

Board of Education

Date

President

Date

Secretary

Date
