

Staff Welfare

Alcohol and Illicit Drugs

### NOTICE

The use of alcohol or non-prescribed controlled substances by an employee while on duty or the presence of an employee on school premises under the influence of alcohol or non-prescribed controlled substances while on duty is in violation of Board policy, and is strictly prohibited.

Violations will result in disciplinary action up to and including termination and may result in limitation or forfeiture of potential workers compensation benefits.